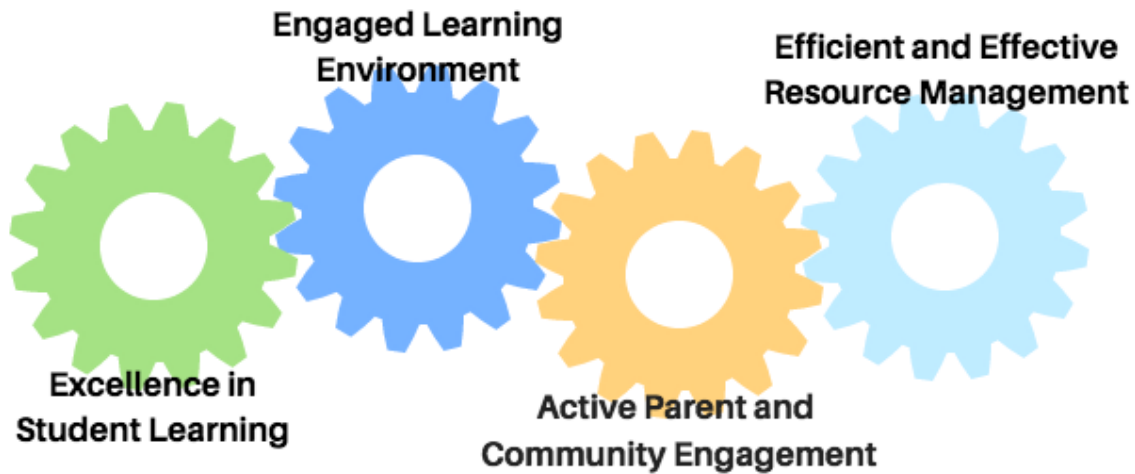


CARDIFF SCHOOL DISTRICT STRATEGIC PLAN 2017-2020



Vision

Our vision articulates the District's aspirations for our students, parents, staff, and community. We actively promote this vision to engage our stakeholders in the ever-changing landscape of teaching and learning while continuing our focus on what is essential. We envision:

Lifelong Learners | Contributing Citizens | Educational Excellence

Core Values

In Cardiff Schools, our *Vision* is driven by these *Core Values* that inform our decisions and actions:

- We are a community of learners, modeling a culture of reflection and continuous improvement.
- Students are recognized as individuals, each contributing to the learning community.
- Teachers facilitate engagement and passion for lifelong learning, which fosters an environment where all students learn and grow.
- Evidence-based performance and evaluation reflect high quality teaching and learning.
- We wisely manage financial and physical resources.
- The schools, at the heart of the community, cultivate mutually beneficial relationships with all stakeholders.
- All stakeholders take pride in the success of our schools and students.

Strategic Themes

Our *Core Values* are demonstrated through these four interlocking *Strategic Themes*:



Excellence in Student Learning

- Advances critical thinking within all curricular areas
- Promotes initiative, engagement and resilience
- Occurs across all areas of campus and across all subject areas
- Involves reflection and feedback in a continuous, cyclical process
- Integrates high standards for personal and global citizenship



Engaged Learning Environment

- High quality, innovative instruction informed by meaningful assessments and effective pedagogy
- Relevant and engaging, common core aligned instructional resources integrating essential 21st century skills
- Student-centered learning spaces where digital tools empower personal growth and personalize learning experiences for all students
- Evolving classroom mindset that recognizes students' potential, passions and strengths and provides time to explore and cultivate them in a connected world



Active Parent and Community Engagement

- Strong schools and a strong community in a symbiotic relationship
- Establish and maintain collaborative partnerships
- Involved, active and supportive parent participation
- Open, ongoing communication between home and school
- Positive messaging to the community



Efficient and Effective Resource Management

- Fiscal stability focused on smart budgeting, maximized funding opportunities, and conservative, strategic fiscal planning
- Physical resources which maintain safe and modern infrastructures, are conducive to learning, are balanced with community use, are long-term and flexible toward future needs
- Efficient use of physical resources that considers identification of waste and potential improvements
- The importance of safe, efficient, multimodal transport to school
- Human resources support conditions and benefits that promote a highly motivated and qualified staff
- Opportunities for ongoing, relevant, quality professional development
- Recruitment, training and support of highly effective staff members