

CARDIFF SCHOOL DISTRICT STRATEGIC PLAN 2020-2023



Vision

Lifelong Learners | Contributing Citizens | Educational Excellence

Core Values

- We are a community of learners, modeling a culture of reflection, continuous improvement, and high-quality instruction
- Students are recognized and nurtured as individuals, each contributing to the learning community.
- We facilitate engagement and passion for lifelong learning, which fosters an environment where all students learn and grow.
- We believe social-emotional learning supports academic and personal success and helps develop a sense of well-being.
- We wisely manage financial and physical resources.
- The schools, at the heart of the community, cultivate mutually beneficial relationships with stakeholders.
- Our stakeholders take pride in the success of our schools and students.

Strategic Themes

Our *Core Values* are demonstrated through these four interlocking *Strategic Themes*:



Excellence in Learning

- Advances critical thinking across all instructional areas
- Promotes a growth mindset and social-emotional learning to effectively navigate a path to personal success
- Encourages personal initiative, self-advocacy and resilience
- Occurs across all areas of campus and across all subject areas
- Involves reflection and feedback in a continuous, iterative process
- Integrates high standards for personal and global citizenship



Engaged Learning Environment

- Innovative instruction driven by meaningful assessments and balanced, effective pedagogy
- Relevant and engaging, common core aligned instructional resources integrating essential 21st-century skills
- Student-centered learning spaces where digital tools empower and support personal growth and personalize learning experiences for all students
- Evolving classroom mindset that recognizes students' potential, passions and strengths and provides time to explore and cultivate them in a connected world



Active Parent and Community Engagement

- Strong schools and a strong community in a symbiotic relationship
- Establish and maintain collaborative partnerships
- Involved, active and supportive parent participation
- Open, ongoing communication between home and school
- Positive messaging to the community



Efficient and Effective Resource Management

- Fiscal stability focused on smart budgeting, maximized funding opportunities, and conservative, strategic fiscal planning
- Physical resources which maintain safe and modern infrastructures are conducive to learning, are balanced with community use, are long-term and flexible toward future needs
- Efficient use of physical resources that considers identification of waste and potential improvements
- The importance of safe, efficient, multimodal transport to school
- Human resources support conditions and benefits that promote a highly motivated and qualified staff
- Opportunities for ongoing, relevant, quality professional development
- Recruitment, training and support of highly effective staff members