

Cal/OSHA Information

Please visit the [Cal/OSHA COVID-19 Prevention Revised Emergency Temporary Standards](#) for the latest guidance on what employees need to know from Cal/OSHA. Places of employment are required to establish and implement an effective written COVID-19 prevention plan. The Cardiff School District COVID-19 Protocols 2022-23 and the Cardiff School District IIPP are available on our District website under Human Resources.

In addition to CDPH, as an employer we also adhere to Cal/OSHA requirements. The requirements below will be followed in the event of 3 or more COVID-19 infections within an exposed group at the workplace, and in the event of a major COVID-19 outbreak (20 or more employee COVID cases within a 30-day period)

If Multiple (3 or more) Employee COVID-19 Infections Are Identified Within a 14 Day Period, We Will:

- Immediately make testing available to all employees in the exposed group and exclude positive cases and applicable exposures from work; repeat the testing one week later; and
- Continue to make tests available to employees during paid time at least weekly until the workplace no longer qualifies as an outbreak.
- An employer need not make testing available to employees who were absent from the workplace during the relevant 14 day period, or recent COVID-19 cases that have returned to work and do not have symptoms. The exception for returned COVID-19 cases lasts for 90 days after the employee's original onset of symptoms or, if the recovered COVID-19 case never developed symptoms, 90 days following the first positive test.
- Perform a review of potentially relevant COVID-19 policies, procedures, and controls and implement changes as needed to prevent further spread of COVID-19.
- All employees in the exposed group, regardless of vaccination status or being recently recovered from COVID-19, must wear face coverings when indoors, or when outdoors and less than six feet from another person, and maintain a 6 foot physical distance for 14 days unless an exception applies.

If a Major (20 or more) Employee COVID-19 Outbreak Occurs Within a 30 Day Period, In Addition To The Requirements Above, We Will:

- Make testing available to all employees in the exposed group at least twice weekly and exclude positive cases and exposures until there are no new cases detected for a 14-day period;
- Offer respirators to all employees, regardless of vaccination status, to use on a voluntary basis;
- Separate employees in the exposed group from other persons by at least six feet where feasible;
- Determine the need for a respiratory protection program (non-voluntary, with fit testing and medical evaluation requirements) or changes to an existing respiratory protection program under section 5144 to address COVID-19 hazards; and
- Consider halting all or part of operations to control the virus.