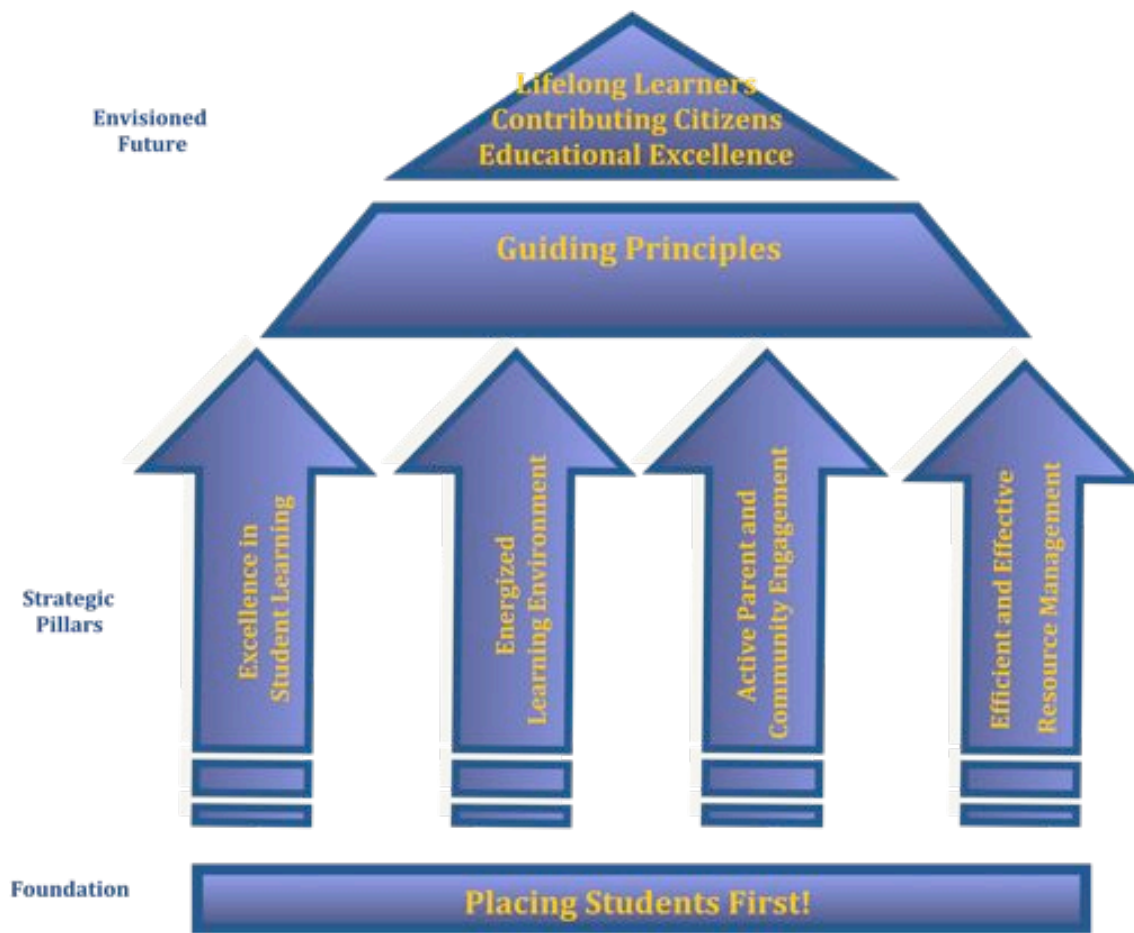


# CARDIFF SCHOOL DISTRICT STRATEGIC PLAN 2014-2017



Board approved: 5/8/14

## **Overview**

Along with Board direction and guidance, our past continues to help inform our plan for future years, as the road to success is always under construction. This strategic planning cycle is based upon a three-year time frame. Our 2014-2017 plan is as follows.

## **Vision**

Our envisioned future articulates our organizational aspirations in the hearts and minds of our students, parents, staff, and community. We actively promote this vision to engage our stakeholders and maintain our focus on what is essential. We envision:

### **Lifelong Learners | Contributing Citizens | Educational Excellence**

## **Guiding Principles**

Our *Vision* is supported by *Guiding Principles* that help inform our decisions and actions.

### **In Cardiff Schools...**

- We are a community of learners modeling a culture of reflection and continuous improvement
- Students are recognized as individuals, each contributing to the learning community
- Teachers facilitate engagement and passion for lifelong learning, which fosters an environment where all students learn and grow
- Evidence-based performance and evaluation reflect high quality teaching and learning
- We wisely manage financial and physical resources
- The schools, at the heart of the community, cultivate mutually beneficial relationships with all stakeholders
- All stakeholders take pride in the success of our schools and students

## **Strategic Pillars**

Our *Guiding Principles* are supported by *Four Strategic Pillars* that interdependently help actualize our vision.

***Pillar 1:*** Excellence in Student Learning

***Pillar 2:*** Energized Learning Environment

***Pillar 3:*** Active Parent and Community Engagement

***Pillar 4:*** Efficient and Effective Resource Management

### **Strategic Pillar #1- Excellence in Student Learning**

- Promote initiative, engagement and resilience
- Occurs across all areas of campus and across all subject areas
- Is a continuous, cyclical process involving reflection and feedback
- Require high standards for citizenship locally (Cardiff Way) and globally

### **Strategic Pillar #2- Energized Learning Environment**

- Recruitment, training and support of highly qualified employees
- Cohesive, common core-aligned curriculum focused on 21<sup>st</sup> century skills
- A blended educational environment in which learning is personalized through computer-adaptive technology and inquiry-based projects
- Focus on the whole child, recognizing and celebrating individual skills, talents and differences
- High quality, innovative instruction informed by meaningful and balanced assessment
- Leveled intervention and enrichment strategies support students to fully realize their potential

### **Strategic Pillar #3- Active Parent and Community Engagement**

- Strong schools equal a strong community in a symbiotic relationship
- Establish and support collaborative partnerships
- Involved, active and supportive parent participation
- Open, regular communication between home and school
- Positive messaging to the community

### **Strategic Pillar #4- Efficient and Effective Resource Management**

- Fiscal Stability
  - Smart spending
  - Maximize funding opportunities
  - Conservative and strategic fiscal planning
- Physical Resources
  - Balance with community use
  - Maintain safe and modern infrastructures that are conducive to learning
  - Flexible towards future needs and individual needs
  - Think long term
  - Efficient use of resources
  - Identification of waste and potential improvements
  - Recognize the importance of the safe and efficient multimodal transport to school
- Human Resources
  - Continuous and relevant staff development
  - Conditions and benefits that promote a highly motivated and qualified staff